

## Spiritual Gift Assessment

*For this inventory to be valid, do not respond on the basis of what you think you ought to say, but rather on the basis of your interest and experience. Do not let modesty hinder you from answering honestly.*

### **Instructions:**

1. Respond to each question with one of the numbers below.
  - 0 - *The statement is not relevant to my experience, or not true of me*
  - 1 - *Not quite zero, but close*
  - 2 - *Only a slight response*
  - 3 - *Medium or moderate response*
  - 4 - *Greater than average response*
  - 5 - *Strong agreement with statement*
2. Record your responses in the chart at the end of the test.
3. Read the descriptions on your top 5 spiritual gifts located at the end of the document.

### **GIFT INVENTORY TEST**

1. I feel empowered to stand alone for Christ in a hostile, unbelieving environment.
2. Often I have a burning desire to speak God's word when I know it will not be well received.
3. I seem to have insight on when people are ready to give their lives to Christ.
4. God has shown me sources of sound teaching and rich fellowship, and I guide people to such.
5. I love to meditate on the patterns of God and His ways, and speak to others of such things.
6. I enjoy serving others so that they, in turn, may perform their ministries.
7. I can identify with weakness and temptation so as to encourage people to repent and believe.
8. When I give to others, they do not feel as if they owe me anything.
9. Other Christians have imitated me when I have led the way in serving the needs of others.
10. I often am overcome with emotion for the person I am praying for.
11. I have special joy singing praises to God either alone or with other people.

12. There is great joy in having people in my home.
13. I find that the repair and maintenance of things in my environment come easily to me.
14. I seem to recognize prayer needs before others.
15. Sometimes God gives me an insight into the proper course of action others should take.
16. I easily get "the big picture" when studying an area of knowledge.
17. I have an extraordinary confidence in God and an ability to embolden others.
18. I usually detect spiritual truth from spiritual error before fellow-believers.
19. The Spirit often leads me to do a favor for someone that touches them deeply.
20. I can serve others by organizing and harnessing their gifts to solve a particular problem.
21. I often think that God is calling me to be a missionary.
22. My words often bring conviction to others, leading to repentance.
23. I find it easy to ask people to believe in and commit to Christ
24. I tend to be patient with Christians who are making slow spiritual progress.
25. I think it is very important to use words accurately and in context.
26. I believe my ministry in life is to be humbled before men by being obedient in service.
27. I have a special gift of helping others get "reset" emotionally, mentally, and spiritually.
28. I believe God has given me the ability to make and share money.
29. I am willing to "go first" when it comes to meeting the needs of others.
30. I believe that God wants to reach out to people by using me to share in their suffering.
31. God has given me the ability to play a musical instrument and I enjoy it.
32. I do not feel uncomfortable when people drop in unexpectedly.
33. I have enjoyed creating various kinds of arts and/or crafts.
34. Prayer is one of my favorite spiritual exercises.
35. Other Christians seek my advice when they are uncertain of their direction.
36. I can take in, retain and recall large amounts of information.
37. I am not moved from my personal belief in the truth by ridicule, apparent failure, or pain.
38. God has often used me to encourage others to accept difficult, but biblical teaching.
39. People often try to give me glory for helping them, which I am able to direct to God.
40. I can recognize talents and gifts in others, and find ways of using these for God.
41. I desire to learn another language, culture, or religion so that I could be a better witness.
42. Ridicule or rejection for speaking forth the truth, by family or friends, does not effect me.

43. I tend to conclude my vocal witness with an appeal for others to become Christians.
44. I want to be in unity with other mature believers to earnestly seek God's will for the body.
45. I get troubled by "testimonies" which contain false teaching or unsound advice.
46. I often recognize ways that I can minister to others indirectly without speaking or teaching.
47. I can challenge others without making them feel condemned.
48. I have strongly sensed the Spirit leading me to give money to a specific person or cause.
49. Obeying Christ *now* is my passion in life. It is not about mere words, but deeds.
50. Sometimes God gives me a taste of other people's pain.
51. Leading others in singing songs of praise to God or for pure enjoyment is personally satisfying.
52. People seem to feel very comfortable in my home.
53. I like to create things with my hands.
54. God consistently answers my prayers in tangible ways.
55. God uses me to dispel confusion about God's will with supernatural insight.
56. I am an eager learner, love to discuss and think about ideas, and enjoy the academic world.
57. I am totally convinced God will fulfill his word even if He is not doing so yet.
58. I often sense when people are moved by the Holy Spirit, evil spirits, or by their own flesh.
59. In the church, I gravitate to undone work, even if unpopular.
60. People often look to me for guidance in coordination, organization, and ministry opportunities.
61. Strange customs, cultures, and unusual behavior don't offend me or my faith.
62. I love to find creative ways to confront people with the truth of God.
63. I minister better to the spiritually "unborn" than baby, adolescent, or mature believers.
64. God has shown fruit in my life in the effective discipling of other believers.
65. I love to learn Biblical principles from my studies and then share them with others.
66. I don't mind helping others even if they are not deserving or if they take advantage of me.
67. People will take correction from me because they know I am on their side.
68. I strive to seek ways to give to others without calling attention to myself.
69. God has given me an ability to "rally the troops" in giving aid to others.
70. Sometimes I feel so much love for others that I am at a loss for words.
71. I have enjoyed being involved with Church, school and/or local musical productions.

72. When missionaries come to our church I (would) like to have them come to my home.
73. I see that the results of my working with various objects in God's creation help to improve and beautify that which other people have not seen nor developed.
74. I faithfully pray for others recognizing that their effectiveness and total well-being depends on God's answer to prayers.
75. My advice to others has led them into mature Christian living.
76. I am often more idea-oriented than people-oriented.
77. I seem to be less "shakable" than most Christians.
78. I sometimes get the sense that what I am reading or hearing is divinely inspired.
79. God often supernaturally enhances my service to others.
80. I have a knack for getting people together in the body of Christ, and enjoy doing this.
81. I have a deep understanding of the Gospel, and I want to tell others about the good news.
82. I am more interested in saying the right thing than making people feel good.
83. I'm troubled when salvation is not emphasized.
84. I feel that I am responsible to help protect weak Christians from dangerous influences.
85. I reflect on my own life so that I can learn to help others to grow and know what to expect.
86. I would rather work in secret than have my work recognized publicly.
87. The Spirit gives me the ability to call forth the best that is in others.
88. Everything I own is Christ's, and this is no secret among the brethren.
89. I can motivate others to obey Christ by the living testimony of my life.
90. I have a desire to visit prisons and rest-homes in order to minister comfort and hope.
91. I feel secure in the fact that my musical ability will be of benefit to other people with whom I come in contact.
92. People seem to enjoy coming to my house.
93. There is pleasure in drawing, designing and/or painting various objects.
94. I find myself praying when I possibly should be doing other things
95. God uses me to bring clarity to other believers when they are uncertain what to do.
96. I am bored with small talk and gossip.
97. My hope in God, against all odds, is inspiring to others.
98. God has used me to warn others of the danger of a certain teaching.
99. I cannot stand idly by while things go undone.

100. People come to me when they need help in desperate situations and I know people who can help.

*The next column of questions is a self-rating of God-placed desires to exercise a particular gift. Dreams and desires can be useful clues to the reality of a latent gift. Rate your relative agreement from 0 to 5.*

101. I dream of being a missionary to some group of people who have never heard the gospel.

102. I dream of God speaking through me in a powerful way.

103. I dream of winning many souls to Christ.

104. I dream of myself and other leaders working together in unity, love, sound doctrine, and mutual submission.

105. I dream of teaching God's Word so as to help others in the way of faith.

106. I dream that I will experience the presence of God by serving others.

107. I dream of speaking words of hope that God will confirm in others by the Holy Spirit.

108. I dream of being used of God to meet someone's financial or material need.

109. I dream of being first to lead the way in finding new ways to minister to others.

110. I dream that God will use my emotions to feel His feelings for others.

111. I dream of being used by God to lead others in worship of Him.

112. I dream that God will use me increasingly to open my home for ministry.

113. I dream of praising God by improving the attractiveness of our church building.

114. I dream of seeing God provide supernatural answers to intercessory prayer.

115. I dream of being used of God to help people know what God's will is.

116. I dream that God will give me the Biblical insight needed to provide perspective in time of need.

117. I dream that I will be stronger than others when persecution comes.

118. I dream that I could help those who are confused about teachings, spirits, and events.

119. I dream that God would anoint my every move as I give help to others.

120. I dream of coordinating the gifts of others so that they will be at their best in Christ.

*What gifts are lacking among the believers you know? You may be surprised at how differently people perceive these needs. This can be a useful clue as to what problems God wants to solve by the Holy Spirit giving you grace. What need has God put on your heart to meet? Rate from 0 to 5 the relative intensity of need in the Body of Christ from your perspective.*

121. We need more people to take what we have and go out as missionaries.
122. We need more prophets in the Church to preach against sin and of the coming judgment.
123. We aren't spending enough time trying to win souls to Christ.
124. We need more people who are willing to take care of the spiritually newborn and young.
125. We need more and better teaching.
126. We lack people willing to be humble and serve the brethren and outsiders.
127. We need more exhortation and encouragement to do the right things.
128. We have un-met, real financial or material needs among us.
129. We need someone to take the first step in starting a new initiative to help others.
130. We lack compassion for the hurts, pains, and struggles of people.
131. We need more believers with the true gift of music in the Church.
132. We need more people who are willing to have people in their home for ministry on short notice.
133. We need more people who are willing to help make the church building beautiful.
134. We need more people who are willing to spend much time in prayer about the Lord's purposes for our church.
135. We need wisdom from above to know what God would have us do next.
136. We need the gift of knowledge to make up for our deficiencies in understanding God's purposes.
137. We need more examples of faith that have stood the test of adversity.
138. We lack discernment in identifying unclean spirits, the flesh, and false teaching.
139. We need to stop talking and start really helping people in practical ways.
140. We need someone to direct the spiritual gifts of our group more effectively.

					I Dream Of	<i>We Need</i>	<i>Spiritual Gift</i>	<i>T</i>
1	21	41	61	81	101	121	A- Apostle	
2	22	42	62	82	102	122	B- Prophet	
3	23	43	63	83	103	123	C. Evangelism	
4	24	44	64	84	104	124	D Shepherd	

5	25	45	65	85	105	125	E Teaching
6	26	46	66	86	106	126	F Serving
7	27	47	67	87	107	127	G Exhort
8	28	48	68	88	108	128	H Giving
9	29	49	69	89	109	129	I- Leadership
10	30	50	70	90	110	130	J Mercy
11	31	51	71	91	111	131	K- Music
12	32	52	72	92	112	132	L- Hospitality
13	33	53	73	93	113	133	M- Craftsmanship
14	34	54	74	94	114	134	N- Intercession
15	35	55	75	95	115	135	O- Wisdom
16	36	56	76	96	116	136	P- Knowledge
17	37	57	77	97	117	137	Q- Faith
18	38	58	78	98	118	138	R- Discernment
19	39	59	79	99	119	139	S- Helps
20	40	60	80	100	120	140	T- Administration

Next, add the scores in each horizontal line and place total in the far right column. Since some people tend to respond more conservatively than others, the important thing is the relative scores. Highlight or check the *five highest gifts*, taking note of the highest value.

## Spiritual Gifts Explanations

For an additional online assessment that provides good descriptions of your spiritual gifts, go to:  
<http://archive.elca.org/evangelizingchurch/assessments/spiritgifts.html>

## Spiritual Gifts Definitions:

### **Administration**

Administration (Serving Gift) - The special ability God gives to some to steer the body toward the accomplishment of God-given goals and directives by planning, organizing, and supervising others.

The divine enablement to understand what makes an organization function and the special ability to plan and execute procedures that accomplish the goals of the ministry.

People with this gift:

- Develop strategies or plans to reach identified goals
- Assist ministries to become more effective and efficient
- Create order out of organizational chaos
- Manage or coordinate a variety of responsibilities to accomplish a task
- Organize people, tasks, or events.

(See also Leadership)

1 Corinthians 12:28-31  
 Luke 14:28-30

### **Apostle**

Apostle (Leadership Gift) - The special ability God gives to some to exercise general leadership or oversight over a number of churches with an authority in spiritual matters, which is readily recognized. In the strict sense this gift was confined to the twelve apostles. The New Testament does, however, give this title to a number of others, e.g. Romans 16:7 and Acts 14:14. It is the gift whereby the Spirit appoints certain Christians to lead, inspire, and develop the churches of God by the proclamation and the teaching of true doctrine.

The divine ability to start and oversee the development of new churches or ministry structures.

People with this gift:

- Pioneer and establish new ministries or churches
- Adapt to different surroundings by being culturally sensitive and aware
- Desire to minister to unreached people in other communities or countries
- Have responsibilities to oversee ministries or groups of churches
- Demonstrate authority and vision for the mission of the church.

1 Corinthians 12:28-31  
 Ephesians 4:11-16  
 2 Corinthians 12:12  
 Matthew 10:1-8

Acts 2:42-44

### **Craftsmanship / Artist**

Craftsmanship / Artist - The gift that gives the believer the skill to create artistic expressions that produce a spiritual response of strength and inspiration. Skilled Craft - the gift that enables a believer to create, build, maintain, or repair items used within the church.

The divine enablement to creatively design and/or construct items to be used for ministry or the divine enablement to communicate God's truth through a variety of art forms.

People with this gift:

- work with wood, cloth, paint, metal, glass, and other raw materials
- make things which increase the effectiveness of other's ministries
- design and build tangible items and resources for ministry use
- work with different kinds of tools and are skilled with their hands
- use the arts to communicate God's truth
- develop and use artistic skills such as drama, writing, art, music, dance, etc.
- use variety and creativity to captivate people and cause them to consider Christ's message
- challenge people's perspective of God through various forms of the arts
- demonstrate fresh ways to express the Lord's ministry and message.

Exodus 28:3-4

Exodus 31:1-11

Exodus 35:30-35

### **Encouragement**

Encouragement (Speaking Gift) - The special ability God gives some to offer comfort, words of encouragement, hope, and reassurance to discouraged, weak, or troubled Christians in such a way that they are consoled.

People with this gift:

- come to the side of those who are discouraged to reassure them and give them hope
- emphasize God's promises and confidence in his will.

(See also Exhortation)

Romans 12:6-8

Titus 1:9

Acts 11:23-24

Acts 14:21-22

1 Thessalonians 2:11-12

1 Thessalonians 5:9-11

### **Evangelism / Evangelist**

Evangelism / Evangelist - The special ability God gives to some to proclaim the Gospel of salvation effectively so that people respond to the promises of Christ through conversion to Christianity.

The divine enablement to effectively communicate the gospel to unbelievers so they respond in faith and move toward discipleship.

People with this gift:

- communicate the message of Christ with clarity and conviction
- seek out opportunities to talk to unbelievers about spiritual matters
- challenge unbelievers to faith and to become fully devoted followers of Christ
- adapt their presentation of the gospel to connect with the individual's needs
- seek opportunities to build relationships with unbelievers.

Ephesians 4:11-16

Matthew 28:16-20

Acts 2:36-40

Acts 8:5-6

Acts 14:21

Acts 8:26-40

2 Timothy 4:5

## **Discernment**

In I Corinthians 12:10 it says, “and to another distinguishing between spirits” (NIV) Discernment means to be able to distinguish between right and wrong, good and evil. It is having a logical, judicial ability to think through issues. It is the ability to “discern” whether a saying, teaching, doctrine, written word, or event is good or evil; true or false; and if the source, meaning or intentions are of God, the person or Satanic deception. There is an ability to “read between the lines” and get to the truth of an issue. The “gut” tells them when something doesn’t seem to be right. There is an urgency to pray and ask for wisdom.

Benefits: Spiritual battle, whether in a small group or the church, is a serious concern and discernment is a valuable asset to have. This gift can help guide the church both in more ordinary decisions or deeper spiritual issues.

Pitfalls: There is a temptation to always be “right”; not admit when there has been a mistake. Pride could prevent a humble spirit in the use of the gift. It could be tempting to misuse the trust that someone places in your judgment and use the gift for personal gain or to hurt someone. Finally, it is easy to trust in personal judgment and not consult God, thus being deceived yourself.

Ministry Opportunities: This gift could be used in helping; settle disputes; counseling; spiritual warfare; or assisting church leadership with decisions. This gift can be used in counseling with addictions and low self esteem where deception is sometimes used as a coping mechanism.

## **Exhortation**

Exhortation (Speaking Gift) - The special ability God gives some to help strengthen weak, faltering, and fainthearted Christians in such a way that they are motivated to be all God wants them to be.

The ability to help others reach their full potential by means of encouraging, challenging, comforting, and guiding.

The divine enablement to present truth so as to strengthen or urge to action those who are discouraged or wavering in their faith.

People with this gift:

- come to the side of those who are weak in spirit to strengthen them
- challenge or confront others to trust and hope in the promises of God
- urge others to action by applying Biblical truth
- offers advise, an outline for a solution, or a program for progress
- motivates others to grow.

(see also Encouragement)

1 Timothy 5:1-2

Hebrews 3:13 (King James Version)

Hebrews 13:22

1 Thessalonians 5:14 (King James version)

## **Faith**

Faith - The special conviction God gives to some to be firmly persuaded of God's power and promises to accomplish His will and purpose and to display such a confidence in Him and His Word that circumstances and obstacles do not shake that conviction.

The divine enablement to act on God's promises with confidence and unwavering belief in God's ability to fulfill his purposes.

People with this gift:

- believe the promises of God and inspire others to do the same
- act in complete confidence of God's ability to overcome obstacles
- demonstrate an attitude of trust in God's will and his promises
- advance the cause of Christ because they go forward when others will not
- ask God for what is needed and trust him for his provision.

1 Corinthians 12:7-11

Mark 5:25-34

Acts 27:21-25

Hebrews 11  
Romans 4:18-21

## **Giving**

Giving (Serving Gift) - The gift that enables a believer to recognize God's blessings and to respond to those blessings by generously, sacrificially, and cheerfully giving of one's resources (time, talent, and treasure) without thought of return.

The divine enablement to contribute money and resources to the work of the Lord with cheerfulness and liberality. People with this gift do not ask, "How much money do I need to give to God?" but "How much money do I need to live on?"

People with this gift:

- manage their finances and limit their lifestyle in order to give as much of their resources as possible
- support the work of ministry with sacrificial gifts to advance the Kingdom
- meet tangible needs that enable spiritual growth to occur
- provide resources, generously and cheerfully, trusting God for His provision
- may have a special ability to make money so that they may use it to further God's work.

Romans 12:6-8  
2 Corinthians 9:6-15  
2 Corinthians 8:2-5  
Mark 12:41-44  
Matthew 6:3-4

## **Helps / Serving**

Helps / Serving (Serving Gift) - The gift that enables a believer to work gladly behind the scenes in order that God's work is fulfilled. The special ability God gives to some to serve the church in a supporting role or to invest their talents in the life and ministry of other members of the body enabling them to increase their effectiveness.

The divine enablement to accomplish practical and necessary tasks which free-up, support, and meet the needs of others.

People with this gift:

- serve behind the scenes whenever needed to support the gifts and ministries of others (without having to be asked)
- see the tangible and practical things to be done and enjoy doing them
- sense God's purpose and pleasure in meeting every day responsibilities
- attach spiritual value to practical service
- enjoy knowing that they are freeing up others to do what God has called them to do.
- would rather do a job than find someone else to do it.

1 Corinthians 12:28-31  
 Romans 16:1-2  
 Acts 9:36  
 Mark 15:40-41  
 Galatians 6:2  
 Romans 12:6-8  
 1 Peter 4:11  
 Philippians 2:19-23  
 Luke 22:24-27  
 John 13:14

### **Hospitality**

Hospitality (Serving Gift) - The special ability God gives to some to provide an open home and warm welcome to those in need of food, lodging, and fellowship. It involves a readiness to invite strangers to your home (or church) for the sake of the Gospel.

The divine enablement to care for people by providing fellowship, food, and shelter.

People with this gift:

- provide an environment where people feel valued and cared for
- meet new people and help them to feel welcomed
- create a safe and comfortable setting where relationships can develop
- seek ways to connect people together into meaningful relationships
- set people at ease in unfamiliar surroundings.

1 Peter 4:9-10  
 Romans 12:9-13  
 Acts 16:14-15  
 Luke 10:38  
 Hebrews 13:1-2

### **Intercession / Prayer**

Intercession / Prayer (Serving Gift) - The special ability God gives to some to pray for extended periods of time on a regular basis and see frequent and specific answers to their prayers to a degree much greater than that which is expected of the average Christian.

The divine enablement to consistently pray on behalf of and for others, seeing frequent and specific results.

People with this gift:

- feel compelled to earnestly pray on behalf of someone or some cause
- have a daily awareness of the spiritual battles being waged and pray
- are convinced God moves in direct response to prayer
- pray in response to the leading of the spirit, whether they understand it or not

- exercise authority and power for the protection of others and the equipping of them to serve.

Ephesians 6:18  
 1 Timothy 2:1-2  
 1 Kings 13:6  
 Luke 11:1-10  
 Matthew 6:6-15  
 Mark 11:22-25  
 James 5:14-16  
 Colossians 4:12-13  
 1 Thessalonians 3:10

### **Knowledge**

Knowledge (Speaking Gift) - The special gift whereby the Spirit enables certain Christians to understand in an exceptional way the great truths of God's Word and to make them relevant to specific situations in the church. Also, the desire to seek out and learn as much about the Bible as possible through gathering much information and the analysis of that data.

The divine enablement to bring truth to the body through a revelation or Biblical insight.

People with this gift:

- receive truth which enables them to better serve the body
- search the scriptures for insight, understanding, and truth
- gain knowledge which at times was not attained by natural means
- have an unusual insight or understanding that serves the church
- organize information for teaching and practical use.

(See also Wisdom)

1 Corinthians 12:7-11  
 2 Chronicles 1:7-12  
 Colossians 2:2-3  
 2 Corinthians 11:6  
 Daniel 2:20-21  
 Proverbs 2:6  
 Proverbs 9:10  
 Psalms 119:66  
 Jeremiah 3:15

### **Leadership**

Leadership (Serving Gift) - The special ability God gives to some to set goals in accordance with God's purpose and to communicate these goals to others in such a way that they voluntarily and harmoniously work together to accomplish these goals for the glory of God.

The divine enablement to cast vision, motivate, and direct people to harmoniously accomplish the purposes of God.

People with this gift:

- provide direction for God's people or ministry
- motivate others to perform to the best of their abilities
- present the "big picture" for others to see
- model the values of the ministry
- take responsibility and establish goals.

(See also Administration)

Romans 12:6-8

Hebrews 13:7

Hebrews 13:17

### **Mercy / Compassion**

Mercy / Compassion (Serving Gift) - The special gift whereby the Spirit enables certain Christians to feel exceptional empathy and compassion for those who are suffering (physically, mentally, or emotionally) so as to feel genuine sympathy for their misery, speaking words of compassion, but more so caring for them with acts of love that help alleviate their distress.

The divine enablement to cheerfully and practically help those who are suffering or are in need by putting compassion into action.

People with this gift:

- focus upon alleviating the sources of pain or discomfort in suffering people
- address the needs of the lonely and forgotten
- express love, grace, and dignity to those facing hardships and crisis
- serve in difficult or unsightly circumstances and do so cheerfully
- concern themselves with individual or social issues that oppress people.

Romans 12:6-8

Luke 7:12-15

Luke 10:30-37

Matthew 20:29-34

Matthew 25:34-40

Mark 9:41

Matthew 5:7

### **Music**

Music - The gift that gives a believer the capability to present personal witness and inspiration to others through instrumental music, singing, or dancing.

The special gift whereby the Spirit enables certain Christians to praise God through music in such a way as to enhance the worship experience of other believers. It gives the believer the desire and capability to express personal faith and provide inspiration and comfort through the

playing of a musical instrument, singing, or dancing. The spiritual aspect of the gift is revealed as the gift bearer gives witness to love and praise for the Lord, and thus glorifies God. Those listening or watching become inspired to feel the presence and majesty of God when music, song, or dance uplifts their soul in a manner that brings them closer to their Lord.

People with this gift:

- sing or play a musical instrument quite well, and enjoy it
- have special joy singing praises to God, either alone or with other people
- feel secure in the fact that their musical ability will be of benefit to other people with whom they come in contact
- can use their musical ability to help and inspire others to worship God
- see that their singing or instrument playing is a spiritual encouragement for others.

1 Samuel 16:14-23

1 Corinthians 14:26

Psalm 33:1-3

Psalm 96:1-2

Psalm 100:1-2

Psalm 149:3

Psalm 150:1-6

Colossians 3:16

2 Chronicles 5:12-13

2 Samuel 6:14-15

### **Pastor / Shepherd**

Pastor / Shepherd - The special ability God gives to some to assume a long-term personal responsibility for leadership and the spiritual care, protection, guidance, and feeding (teaching) of a group of believers.

The divine enablement to nurture, care for, and guide people toward on-going spiritual maturity and becoming like Christ.

People with this gift:

- take responsibility to nurture the whole person in their walk with God
- provide guidance and oversight to a group of God's people
- model with their life what it means to be a fully devoted follower of Jesus
- establish trust and confidence through long-term relationships
- lead and protect those within their span of care.

John 10:1-16

Acts 20:28

Ephesians 4:11-15

1 Timothy 3:1-7

2 Timothy 4:1-2

1 Timothy 4:11-16

1 Peter 5:1-4

## **Prophet / Prophecy**

The special ability God gives to some to proclaim the Word of God with clarity and to apply it fearlessly with a view to the strengthening, encouragement, and comfort of believers and the convincing of unbelievers. The special gift whereby the Spirit empowers certain Christians to interpret and apply God's revelation in a given situation.

The divine enablement to reveal truth and proclaim it in a timely and relevant manner for understanding, correction, repentance, or edification. There may be immediate or future implications.

People with this gift:

- expose sin or deception in others for the purpose of reconciliation
- speak a timely word from God causing conviction, repentance, and edification
- see truth that others often fail to see and challenge them to respond
- warn of God's immediate or future judgment if there is no repentance
- understand God's heart and mind through experiences He takes them through.

1 Corinthians 12:7-11

Romans 12:6-8

Ephesians 4:11-13

1 Corinthians 12:28-31

Deuteronomy 18:18-22

1 Corinthians 14:1-5

1 Corinthians 14:24-25

1 Corinthians 14:30-33

1 Corinthians 14:37-40

## **Teaching / Teacher**

Teaching / Teacher - The special ability God gives to some to explain the truths of the Word of God clearly and to apply them effectively so that those taught understand and learn. To instruct others in the Bible in a logical and systematic way so as to communicate pertinent information for true understanding and growth.

The divine enablement to understand, clearly explain, and apply the word of God causing greater Christ-likeness in the lives of listeners.

People with this gift:

- communicate Biblical truth that inspires greater obedience to the word
- challenge listeners simply and practically with the truths of scripture
- focus on changing lives by helping others understand the Bible better
- give attention to detail and accuracy
- prepare through extended times of study and reflection.

Ephesians 4:11-16

Romans 12:6-8

1 Corinthians 12:28-31

Hebrews 5:12-14

Acts 18:24-28

## **Wisdom**

Wisdom (Speaking Gift) - The gift that allows the believer to sort through opinions, facts, and thoughts in order to determine what solution would be best for the individual believer or the community of believers. The ability to apply knowledge to life in such a way as to make spiritual truths quite relevant and practical in proper decision making and daily life situations.

The special ability that God gives to certain members of the body of Christ to know the mind of the Holy Spirit in such a way as to receive insight into how knowledge may best be applied to specific needs arising in the body of Christ.

People with this gift:

- focus on the unseen consequences in determining the next steps to take
- receive an understanding of what is necessary to meet the needs of the body
- provide divinely given solutions in the midst of conflict and confusion
- hear the Spirit provide direction for God's best in a given situation
- apply spiritual truth in specific and practical ways.

(See also Knowledge)

For an additional online assessment that provides good descriptions of your spiritual gifts, go to:  
<http://archive.elca.org/evangelizingchurch/assessments/spiritgifts.html>